

## Code of Conduct

As a member of the any courses or memberships on talesfantastic.com I have a goal for you to create an amazing portfolio and be able to market it to your dream client. A huge part of this goal includes your improvement as an artist and new ideas and mindset for your illustration business.

It can be challenging to improve as an artist, market your work and work with clients. There will be times when you feel overwhelmed, fearful, or stressed. Welcome those feelings with the knowledge that you are learning and growing. Then move forward with the perspective that as you work through them you are moving closer to living your dream.

In order to give you the best opportunities to improve and reach your goals I want to create an environment where it is safe for you and others in the program to share illustration work, and ask any questions you might have.

In order for you to reach your goals, and keep this space safe and encouraging I expect you to adhere to a strict code of conduct.

**You must be respectful of others emotions, thoughts, concerns, and life experiences inside the program.** You are not permitted to share other's experiences or struggles, either publicly or privately outside of the program.

**Speak professionally and with kindness.** When you are giving a critique, getting a critique or asking questions, either in the group space or on a live call, you will refrain from swearing or using any kind of offensive language, speaking unkindly of others or their art, and speaking unkindly of yourself or your art. Combative communication with me or any future team members at any time will also not be tolerated.

**In my roll as a guide for your career as an artist I'll be giving you advice, critiques, and other information.** This will include honest feedback given with your best interest in mind. It's never my intention to hurt feelings, but I'll tell you bluntly things you may need to hear to help you reach your artistic goals.

**Set the intention now that you will be teachable.** When you receive advice or critiques from me or other artists in the program, choose to listen with an open mind so you have the best opportunities to learn and improve.

I reserve the right to remove anyone from the program either partially or completely who does not comply with this code of conduct without refund of any kind.

**As a committed illustration business owner, it is your responsibility to show up for yourself & your business.** It is expected that you will plan ahead to receive feedback, complete video lessons and homework, attend calls, and be responsive within the critique group.

I'm very excited to help you with your artistic career and your journey as an illustrator.

Manelle Oliphant